

# Sustainable Purchasing Policy

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Introduction:

This policy will be applied to the company Świat llinen Sp. Z o.o.  
in Kamienna Góra.

Management of the Company undertakes to manage the supply chain as part of its purchasing policy in the most sustainable and responsible manner possible. A responsible purchasing policy is implemented throughout the production process, from the supply of raw materials to the sale of products. We assured that we will inform stakeholders that we follow and implement it in accordance with the following principles:

## 1. Natural resources and the environment

**We have a program that reduces the consumption of natural resources and mining fuels by:**

- Efficient use of electricity with continuous monitoring;
- Efficient use of water with continuous monitoring;
- Maximizing the volume of water used again in the production process.

**We have been developing a program to reduce our environmental impact by:**

- Increasing the level of recycling and recovery of waste and mitigating the environmental effects at the end of the product's life;
- Increasing the environmental awareness of employees through continuous training;
- Continuous improvement of the environmental management system.

## 2. People, our stakeholders

**We care about the safety and health of employees and others by:**

- Maintaining a safe working environment for our employees and contractors and anyone who may be affected by:
  - ✓ Improving the safety management system;
  - ✓ Communicating safety and health policies to all visitors and contractors working on our premises;
- When implementing and developing new products, we commit ourselves to applying the principles of sustainable development, so we always take environmental and safety aspects into account in the input data for design.



**We cooperate with our stakeholders as follows:**

- We provide our employees with the opportunity to develop their professional skills by supporting the organization of training courses;
- We have committed ourselves to working with the local community on our activities;
- Implement stakeholder engagement policy and standards of stakeholder cooperation;
- We treat our employees and contractors with respect, we adhere to the Principles of Basic Labor Rights, and we follow the Code of Ethics and Business Conduct..

**We build positive and ethical business relationships that respect the environment and the safety of raw materials by assessing suppliers according to well-defined criteria that include: environmental, safety and ethical aspects:**

- We use only dyes and other chemicals that comply with REACH requirements;
- We do not use any materials with conflict minerals in the manufacture;
- We use textiles free of harmful substances in concentrations that affect human health;
- We oppose the recruitment of children by suppliers;
- We oppose discrimination in the employment of foreign nationals by requiring suppliers to provide them with decent social conditions and minimum wages and to communicate their tasks in a language they understand;
- We treat our suppliers with respect and require them to comply with the principles of the Supplier Code of Ethics.

### **3. Law and business**

**We work with regulatory bodies to ensure compliance.**

- We ensure that all our products comply with applicable laws in terms of product safety for the customer;
- We ensure that all our activities are consistent with our Code of Ethics and Business Conduct. We use the communication procedure and take preventive measures in the event of violations;
- We implement and improve processes with full documentation on safety management and health, quality and environmental protection.



**The Management Board of the Company undertakes to allocate adequate resources to the objectives of the sustainable purchasing policy, to monitor the activities undertaken and to ensure that this policy is known, understood and respected by all employees of the Company.**

This policy is generally available to all interested parties inside and outside the Company.